

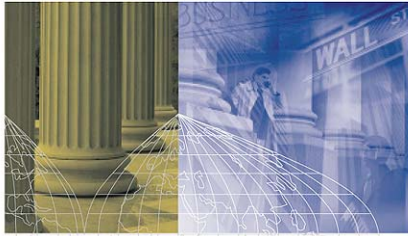


ILN CODE OF STANDARDS AND RESPONSIBILITIES

Although Membership in the International Lawyers Network is non-exclusive, member firms are expected to make every effort to refer client matters/clients in need of legal services in another jurisdiction to another member firm. When this occurs, the referring firm is entitled to know that the receiving firm will proceed in the best interest of the client. Accordingly, in selecting firms for membership, the International Lawyers Network invites only those firms that demonstrate the desire to constantly improve their level of client service and strives to achieve the goals set by such client services as:

SERVICE STANDARDS:

1. Promptly respond by contacting the referring firm by telephone or email within 24 hours of receiving a referral.
2. Work together with the referring firm for the benefit of the client. The referring firm must provide a detailed explanation of the client's objectives to the firm who will be handling the work.
3. Members receiving work must confirm that they have the necessary skills and adequate staff to handle the work. Member firms shall not accept referrals for which they have not the necessary expertise. In such cases, they will make their best efforts to recommend another law firm that has the required expertise.
4. Confirm that there is no conflict of interest.
5. If a member firm receives a referral from another member firm, billing arrangements should be agreed upon by the client/or referring firm (if appropriate) and the receiving firm at the time of engagement. Absent agreement to the contrary or local law, the referring firm will have no responsibility for payment of the receiving firm's fees.
6. Member firms must have the minimum professional indemnity insurance required by their jurisdiction. Not all jurisdictions require professional indemnity insurance.
7. No member firms shall conduct business in the name of the **International Lawyers Network** but only in the name of their independent firms (See Disclaimer Notice).



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8. Member firms shall not refer work if they foresee that the client will not be able to settle the fees. Settlement of the fees, however, is the responsibility of the member firm to which the work is referred. Member firms to which work is referred will generally ask for an advance payment and the referring member firm will inform the client accordingly.
9. Member firms shall abide by the laws and codes of their national law societies.
10. Each member using the services of an ILN member has the duty to report, on a confidential basis, any lack of responsiveness, quality or matters affecting the reputation of any other member to the Executive Director, to any member of the Executive Committee or to any member of the Board of Directors.
11. It is understood and accepted that the Executive Committee and the Board of Directors can and will review all matters as appropriate and take any necessary action.
12. If the Executive Committee or the Board of Directors should become aware of anything affecting the reputation of the member firm as a result of a breach or alleged breach of professional or business ethics, the Board will have the right to immediately suspend membership.
13. The Executive Committee and the Board may review membership and, in its discretion, terminate membership.